4Q23/FY23 Regulation G Financial Reconciliations & Appendix





| FX Exchange (FX) Impact (% of total revenue) | 2023 Revenue | 2024E FX Rates |
|--|-----------------|-------------------|
| U.S. Dollar | 69% | _ |
| Euro | 18% | 1.10 |
| British Pound | 6% | 1.28 |
| Chinese Yuan (renminbi) | 3% | 0.14 |
| Canadian Dollar | 2% | 0.76 |
| Other currencies | 2% | _ |



CHARLES RIVER LABORATORIES INTERNATIONAL, INC.

RECONCILIATION OF GAAP TO NON-GAAP

SELECTED BUSINESS SEGMENT INFORMATION (UNAUDITED) $^{(1)}$

(in thousands, except percentages)

| Research Models and Services Research Models and Services Research | | | Three Mo | nths Ende | ·d | | Twelve Mo | onths Ende | -d |
|--|--|-------|----------|-----------|---------|------|-----------|------------|-------------------|
| Revenue | | Decen | | | | Dece | | | |
| Post conting income as of revenue 13,73,13 37,111 15,466 10,414 | Research Models and Services | | | | | | | | |
| Poperating income as a five freeman 18 | Revenue | \$ | 195,781 | \$ | 196,109 | \$ | 792,343 | \$ | 739,175 |
| Adhack: Amortizion related to aquisitirios Acquisition related adjustments (1) Acquisition related adjustments (1) Sie consolidation and impairment charges Total non-GAAP adjustments to operating income Total non-GAAP adjustments (1) Total non-GAAP adjustment | Operating income | | 37,013 | | 37,111 | | 154,666 | | 160,410 |
| Amontization elated o aquisitions 5.38 5.587 21,742 32,362 Acquisition related algisments ⁽¹⁾ 311 1.704 2.724 4.22 Ster consolidation ad impairment charges 2.295 — 1.108 5.25,001 For consolidation and impairment charges 5.81,814 \$1,732 \$2,700 \$2,500 Operating income, cackulaing none-GAAP algistments \$4,5197 \$1,443 \$1,510 \$2,27 \$23.00 \$2,522 Depreciation and amortization \$1,420 \$1,140 \$1,510 \$2,500 \$2,522 Depreciation and amortization \$1,420 \$1,000 \$2,500 \$2,422 Capital expenditures \$1,700 \$1,000 \$2,500 \$2,423 Poperating income \$1,262 \$1,000 \$2,500 \$2,423 Operating income \$1,262 \$1,500 \$2,500 \$2,328 Operating income \$1,262 \$1,500 \$2,500 \$2,500 \$2,500 Advance \$1,262 \$1,500 \$1,500 \$1,500 \$1,500 \$1,500 | Operating income as a % of revenue | | 18.9 % | | 18.9 % | | 19.5 % | | 21.7 % |
| Acquisition related algustments (2) | | | | | | | | | |
| Severance 215 — 1,180 1,100 Site consolidation and impairment charges 2,209 — 2,209 — Operating income, excluding non-CAAP adjustments \$ 45,107 \$ 44,388 \$ 182,607 \$ 25,601 Non-GAAP operating income as a so of revenue 23.18 22.78 23.39 25.20 Depreciation and amortization \$ 14,260 \$ 13,449 \$ 55,570 \$ 49,274 Capital expenditures \$ 14,260 \$ 13,449 \$ 55,570 \$ 49,274 Capital expenditures \$ 16,278 \$ 16,067 \$ 2,813 \$ 49,274 Coperating income 126,28 156,967 \$ 26,15,622 \$ 23,28 Operating income as a % of revenue 126,28 156,967 \$ 261,5622 \$ 23,28 Operating income as a % of revenue 126,88 156,967 \$ 261,5622 \$ 21,88 Adabace: 1947 19,901 7 2,457 8 31,84 Acquisition related adjustments for 256 39,34 34,9 1,93 Severace 1,329 667 7 | • | | | | | | | | 20,364 |
| Site consolidation and impairment charges | * | | | | 1,740 | | | | 4,220 |
| Total non-GAAP adjustments to operating income | | | | | _ | | | | 1,017 |
| Operating income, excluding non-GAAP adjustments | | | | | | | | | |
| Non-GAAP operating income as a % of revenue 23.1 % 22.7 % 23.0 % 25.2 % | | | | | | | | | - , |
| Depreciation and amortization | | \$ | | \$ | | \$ | | \$ | |
| Name | Non-GAAP operating income as a % of revenue | | 23.1 % | | 22.7 % | | 23.0 % | | 25.2 % |
| Propertication and amortization related to acquisitions S S S S S S S S S | Depreciation and amortization | \$ | 14,260 | \$ | 13,449 | \$ | 55,570 | \$ | 49,274 |
| Revenue | Capital expenditures | \$ | 17,050 | \$ | 10,897 | \$ | 52,819 | \$ | 44,136 |
| Operating income 126,288 156,967 606,076 532,885 Operating income as % of revenue 20.2% 22.7% 23.2% 21.8% Add base: Authorization related to acquisitions 19,477 19,901 72,457 83,154 Acquisition related adjustments (2) 256 3,934 3,489 (1,975) Severance 1,739 — 3,740 433 Site consolidation and impairment charges (3) 13,804 181 25,033 433 Third-party legal costs (4) 991 667 7,387 3,414 Total non-GAAP adjustments to operating income \$ 36,267 \$ 42,688 \$ 112,096 \$ 85,461 Operating income, excluding non-GAAP adjustments \$ 162,555 \$ 181,650 71,817 \$ 618,350 Non-GAAP operating income as a % of revenue \$ 45,057 \$ 44,137 \$ 174,719 \$ 179,465 Capital expenditures \$ 19,910 \$ 212,057 \$ 72,143 \$ 789,569 Operating income \$ 35,545 26,734 88,329 167,084 A | Discovery and Safety Assessment | | | | | | | | |
| Poperating income as a % of revenue 20.2 % 22.7 % 23.2 % 21.8 % Add back: | Revenue | \$ | 625,785 | \$ | 691,677 | \$ | 2,615,623 | \$ | 2,447,316 |
| And back: Annorization related to acquisitions Anorization related daystments (2) Acquisition related adjustments (2) Acquisition related adjustments (2) Acquisition related adjustments (2) Acquisition related adjustments (3) Acquisition related adjustment (3) Acquisition related (4) Acquisition | Operating income | | 126,288 | | 156,967 | | 606,076 | | 532,889 |
| Amortization related to acquisitions | Operating income as a % of revenue | | 20.2 % | | 22.7 % | | 23.2 % | | 21.8 % |
| Acquisition related adjustments (2) 256 3,934 3,489 (1,975) Severance 1,739 — 3,740 433 Site consolidation and impairment charges (3) 13,80 181 25,023 433 Third-party legal costs (4) 991 667 7,387 3,414 Total non-GAAP adjustments to operating income \$ 36,267 \$ 24,683 \$ 112,096 8,846 Operating income, excluding non-GAAP adjustments \$ 162,555 \$ 181,650 718,172 \$ 618,350 Non-GAAP operating income as a % of revenue 26.0% 26.3% 275,5% 25,3% Depreciation and amortization \$ 45,057 \$ 44,137 \$ 174,719 \$ 179,465 Capital expenditures \$ 49,414 \$ 55,655 \$ 204,801 \$ 189,563 Mambleturing Solutions \$ 191,910 \$ 212,057 \$ 721,443 \$ 789,569 Operating income 3 5,545 26,734 88,329 167,084 Operating income as a % of revenue 18,5 11,083 10,030 45,333 43,416 Acquisition r | Add back: | | | | | | | | |
| Severance 1,739 — 3,740 433 Site consolidation and impairment charges (3) 13,804 181 25,023 433 Third-party legal costs (4) 667 7,387 3,341 Total non-GAAP adjustments to operating income \$ 36,267 \$ 24,683 \$ 112,096 \$ 85,461 Operating income, excluding non-GAAP adjustments \$ 162,555 \$ 181,650 \$ 718,172 \$ 618,350 Non-GAAP operating income as a % of revenue 26.0% \$ 44,137 \$ 174,719 \$ 179,465 Capital expenditures \$ 49,414 \$ 55,655 \$ 204,891 \$ 179,465 Capital expenditures \$ 191,910 \$ 212,057 \$ 721,443 \$ 789,569 Revenue \$ 191,910 \$ 212,057 \$ 721,443 \$ 789,569 Operating income as a % of revenue 18.5 26,734 88,329 167,084 Operating income as a % of revenue 18.5 10,300 45,393 43,416 Add back: 11,081 10,000 45,393 43,416 Severance 1,757 958 | Amortization related to acquisitions | | 19,477 | | 19,901 | | 72,457 | | 83,154 |
| Site consolidation and impairment charges (1) 13,804 181 2,023 433 Third-party legal costs (6) 991 667 7,337 3,41 Total non-GAAP adjustments to operating income \$ 36,275 \$ 24,683 \$ 112,096 \$ 85,441 Operating income, excluding non-GAAP adjustments \$ 162,555 \$ 181,650 \$ 718,172 \$ 618,350 Non-GAAP operating income as a % of revenue \$ 45,057 \$ 44,137 \$ 174,719 \$ 179,465 Capital expenditures \$ 49,414 \$ 55,655 \$ 204,891 \$ 189,563 Manufacturing Solutions \$ 191,910 \$ 212,057 \$ 721,443 \$ 789,569 Operating income 35,545 26,734 88,329 167,084 Operating income as a % of revenue 18,5 12,67 122,4 212,2 Add back: 11,083 10,030 45,393 43,416 Acquisition related to acquisitions 111,083 10,030 45,393 43,416 Severance 1,757 958 5,802 15,77 Site consolidation and impairment charges <td>Acquisition related adjustments (2)</td> <td></td> <td>256</td> <td></td> <td>3,934</td> <td></td> <td>3,489</td> <td></td> <td>(1,975)</td> | Acquisition related adjustments (2) | | 256 | | 3,934 | | 3,489 | | (1,975) |
| Third-party legal costs (4) | | | 1,739 | | _ | | 3,740 | | 433 |
| Total non-GAAP adjustments to operating income \$ 36,267 \$ 24,683 \$ 112,096 \$ 85,461 Operating income, excluding non-GAAP adjustments \$ 162,555 \$ 181,650 \$ 718,172 \$ 618,350 Non-GAAP operating income as a % of revenue \$ 26.0 % 26.3 % 27.5 % 25.3 % 25.3 % 27.5 % 25.3 % 25.3 % 27.5 % 25.3 % 25.3 % 27.5 % 25.3 % 27.5 % 25.3 % 27.5 % 25.3 % 27.5 % 25.3 % 27.5 % 25.3 % 27.5 % 25.3 % 27.5 % 25.3 % 27.5 % 25.3 % 27.5 % 25.3 % 27.5 % 25.3 % 27.5 % 27.5 % 25.3 % 27.5 % 27.5 % 25.3 % 27.5 % | | | 13,804 | | 181 | | 25,023 | | 435 |
| Operating income, excluding non-GAAP adjustments \$ 162,555 \$ 181,650 \$ 718,172 \$ 618,350 Non-GAAP operating income as a % of revenue 26.0 % 26.3 % 27.5 % 25.3 % 25.3 % 27.5 % 25.3 % 25.3 % 27.5 % 25.3 % 25.3 % 26.0 % 26.3 % 27.5 % 25.3 % 27.5 % 25.3 % 25.3 % 27.5 % 25.3 % 27.5 % 25.3 % 27.5 % 25.3 % 27.5 % 25.3 % 27.5 % 25.3 % 27.5 % 27.5 % 25.3 % 27.5 % | Third-party legal costs (4) | | 991 | | 667 | | 7,387 | | 3,414 |
| Non-GAAP operating income as a % of revenue 26.0 % 26.3 % 27.5 % 25.3 % 27.5 % 25.3 % 27.5 % 25.3 % 27.5 % 27.5 % 25.3 % 27.5 % | Total non-GAAP adjustments to operating income | | 36,267 | | 24,683 | | 112,096 | | 85,461 |
| Depreciation and amortization \$ 45,057 \$ 44,137 \$ 174,719 \$ 179,465 | Operating income, excluding non-GAAP adjustments | \$ | 162,555 | \$ | 181,650 | \$ | 718,172 | \$ | 618,350 |
| Capital expenditures \$ 49,414 \$ 55,655 \$ 204,891 \$ 189,563 Manufacturing Solutions Revenue \$ 191,910 \$ 212,057 \$ 721,443 \$ 789,569 Operating income 35,545 26,734 88,329 167,084 Operating income as a % of revenue 18.5 % 12.6 % 12.2 % 21.2 % Add back: Amortization related to acquisitions 11,083 10,030 45,393 43,416 Acquisition related adjustments (2) 127 10,004 6,417 5,812 Severance 1,757 958 5,802 1,577 Site consolidation and impairment charges 219 2,625 3,337 3,612 Third-party legal costs (4) 39 3,250 8,233 5,942 Total non-GAAP adjustments to operating income \$ 13,225 26,867 69,182 \$ 60,362 Operating income, excluding non-GAAP adjustments \$ 48,770 5 53,601 157,511 2 227,446 Non-GAAP operating income as a % of revenue \$ 20,305 19,463 79,982 79,982 72, | Non-GAAP operating income as a % of revenue | | 26.0 % | | 26.3 % | | 27.5 % | | 25.3 % |
| Manufacturing Solutions Revenue \$ 191,910 \$ 212,057 \$ 721,443 \$ 789,569 Operating income 35,545 26,734 88,329 167,084 Operating income as a % of revenue 18.5 % 12.6 % 12.2 % 21.2 % Add back: Amortization related to acquisitions 11,083 10,030 45,393 43,416 Acquisition related adjustments (2) 127 10,004 6,417 5,812 Severance 1,757 958 5,802 1,577 Site consolidation and impairment charges 219 2,625 3,337 3,612 Third-party legal costs (4) 39 3,250 8,233 5,944 Total non-GAAP adjustments to operating income \$ 13,225 26,867 69,182 5 60,362 Operating income, excluding non-GAAP adjustments \$ 48,770 \$ 35,601 157,511 227,446 Non-GAAP operating income as a % of revenue \$ 25,4 % 25,3 % 21,8 % 28,8 % | Depreciation and amortization | \$ | 45,057 | \$ | 44,137 | \$ | 174,719 | \$ | 179,465 |
| Revenue \$ 191,910 \$ 212,057 \$ 721,443 \$ 789,569 Operating income 35,545 26,734 88,329 167,084 Operating income as a % of revenue 18.5% 12.6% 12.2% 21.2% Add back: 34,416 | Capital expenditures | \$ | 49,414 | \$ | 55,655 | \$ | 204,891 | \$ | 189,563 |
| Operating income 35,545 26,734 88,329 167,084 Operating income as a % of revenue 18.5 % 12.6 % 12.2 % 21.2 % Add back: Third-party legal costs (2) 11,083 10,030 45,393 43,416 Acquisition related to acquisitions 11,757 10,004 6,417 5,813 Severance 1,757 958 5,802 1,577 Site consolidation and impairment charges 219 2,625 3,337 3,617 Third-party legal costs (4) 39 3,250 8,233 5,944 Total non-GAAP adjustments to operating income \$ 13,225 26,867 69,182 60,262 Operating income, excluding non-GAAP adjustments \$ 48,770 \$ 53,601 \$ 157,511 \$ 227,446 Non-GAAP operating income as a % of revenue 25.4 % 25.3 % 21.8 % 28.8 % | - | | | | | | | | |
| Operating income as a % of revenue 18.5 % 12.6 % 12.2 % 21.2 % Add back: Amortization related to acquisitions 11,083 10,030 45,393 43,416 Acquisition related adjustments (2) 127 10,004 6,417 5,812 Severance 1,757 958 5,802 1,577 Site consolidation and impairment charges 219 2,625 3,337 3,612 Third-party legal costs (4) 39 3,250 8,233 5,942 Total non-GAAP adjustments to operating income \$ 13,225 \$ 26,867 69,182 \$ 60,362 Operating income, excluding non-GAAP adjustments \$ 48,770 \$ 53,601 \$ 157,511 \$ 227,446 Non-GAAP operating income as a % of revenue 25.4 % 25.3 % 21.8 % 28.8 % | | \$ | | \$ | | \$ | | \$ | |
| Add back: Amortization related to acquisitions Acquisition related adjustments (2) Severance 11,757 10,004 6,417 5,813 Severance 11,757 Site consolidation and impairment charges 11,757 Site consolidation and impairment charges 1219 2,625 3,337 3,617 Third-party legal costs (4) 39 3,250 8,233 5,944 Total non-GAAP adjustments to operating income 113,225 26,867 39 39 30,250 30,250 30,250 30,250 30,262 Operating income, excluding non-GAAP adjustments 30,487 Non-GAAP operating income as a % of revenue 325,4% 526,38 53,601 517,511 5227,446 Non-GAAP operating income as a % of revenue 525,4% 526,38 53,601 53,6 | | | | | | | | | |
| Amortization related to acquisitions 11,083 10,030 45,393 43,416 Acquisition related adjustments (2) 127 10,004 6,417 5,813 Severance 1,757 958 5,802 1,577 Site consolidation and impairment charges 219 2,625 3,337 3,612 Third-party legal costs (4) 39 3,250 8,233 5,944 Total non-GAAP adjustments to operating income \$ 13,225 \$ 26,867 \$ 69,182 \$ 60,362 Operating income, excluding non-GAAP adjustments \$ 48,770 \$ 53,601 \$ 157,511 \$ 227,446 Non-GAAP operating income as 8% of revenue \$ 25,4% 25,3% 21,8% 79,982 \$ 72,950 | | | 18.5 % | | 12.6 % | | 12.2 % | | 21.2 % |
| Acquisition related adjustments (2) 127 10,004 6,417 5,812 Severance 1,757 958 5,802 1,577 Site consolidation and impairment charges 219 2,625 3,337 3,612 Third-party legal costs (4) 39 3,250 8,233 5,944 Total non-GAAP adjustments to operating income \$ 13,225 26,867 69,182 \$ 60,362 Operating income, excluding non-GAAP adjustments \$ 48,770 53,601 157,511 227,446 Non-GAAP operating income as a % of revenue 25,4 % 25,3 % 21,8 % 28,8 % Depreciation and amortization \$ 20,305 19,463 79,982 72,950 | | | | | | | | | |
| Severance 1,757 958 5,802 1,577 Site consolidation and impairment charges 219 2,625 3,337 3,612 Third-party legal costs (4) 39 3,250 8,233 5,944 Total non-GAAP adjustments to operating income \$ 13,225 26,867 69,182 \$ 60,362 Operating income, excluding non-GAAP adjustments \$ 48,770 53,601 157,511 227,446 Non-GAAP operating income as a % of revenue 25.4 % 25.3 % 21.8 % 28.8 % Depreciation and amortization \$ 20,305 19,463 79,982 79,950 | * | | | | | | | | |
| Site consolidation and impairment charges 219 2,625 3,337 3,612 Third-party legal costs ⁽⁴⁾ 39 3,250 8,233 5,944 Total non-GAAP adjustments to operating income \$ 13,225 26,867 69,182 \$ 60,362 Operating income, excluding non-GAAP adjustments \$ 48,770 53,601 157,511 227,446 Non-GAAP operating income as a % of revenue 25.4 % 25.3 % 21.8 % 28.8 % Depreciation and amortization \$ 20,305 19,463 79,982 72,950 | | | | | | | | | |
| Third-party legal costs ⁽⁴⁾ 39 3,250 8,233 5,944 Total non-GAAP adjustments to operating income \$ 13,225 \$ 26,867 \$ 69,182 \$ 60,362 Operating income, excluding non-GAAP adjustments \$ 48,770 \$ 53,601 \$ 157,511 \$ 227,446 Non-GAAP operating income as a % of revenue 25.4 % 25.3 % 21.8 % 28.8 % Depreciation and amortization \$ 20,305 \$ 19,463 \$ 79,982 \$ 72,950 | | | | | | | | | |
| Total non-GAAP adjustments to operating income \$ 13,225 \$ 26,867 \$ 69,182 \$ 60,362 Operating income, excluding non-GAAP adjustments \$ 48,770 \$ 53,601 \$ 157,511 \$ 227,446 Non-GAAP operating income as a % of revenue 25.4 % 25.3 % 21.8 % 28.8 % Depreciation and amortization \$ 20,305 \$ 19,463 \$ 79,982 \$ 72,950 | | | | | | | | | |
| Operating income, excluding non-GAAP adjustments \$ 48,770 \$ 53,601 \$ 157,511 \$ 227,446 Non-GAAP operating income as a % of revenue 25.4 % 25.3 % 21.8 % 28.8 % Depreciation and amortization \$ 20,305 \$ 19,463 \$ 79,982 \$ 72,950 | | | | _ | | _ | | _ | |
| Non-GAAP operating income as a % of revenue 25.4 % 25.3 % 21.8 % 28.8 % Depreciation and amortization \$ 20,305 \$ 19,463 \$ 79,982 \$ 72,950 | | | | | | | | | |
| | | \$ | | 2 | | \$ | | 2 | 227,446 28.8 % |
| Capital expenditures \$ 11,185 \$ 21,688 \$ 58,134 \$ 87,084 | Depreciation and amortization | \$ | 20,305 | \$ | 19,463 | \$ | 79,982 | \$ | 72,950 |
| | Capital expenditures | \$ | 11,185 | \$ | 21,688 | \$ | 58,134 | \$ | 87,084 |



CHARLES RIVER LABORATORIES INTERNATIONAL, INC. RECONCILIATION OF GAAP TO NON-GAAP SELECTED BUSINESS SEGMENT INFORMATION (UNAUDITED) $^{(1)}$

(in thousands, except percentages)

| | Three Months Ended | | | | | ed | | |
|--|---------------------------|---------------|----|-------------------|----|------------------|------|---------------|
| | Dece | mber 30, 2023 | D | December 31, 2022 | De | ecember 30, 2023 | Dece | mber 31, 2022 |
| CONTINUED FROM PREVIOUS SLIDE | | | | | | | | |
| Unallocated Corporate Overhead | \$ | (65,924) | \$ | (57,002) | \$ | (231,810) | \$ | (209,408) |
| Add back: | | | | | | | | |
| Severance | | 889 | | _ | | 889 | | 1,061 |
| Acquisition related adjustments (2) | | 2,462 | | 2,149 | | 11,422 | | 10,508 |
| Total non-GAAP adjustments to operating expense | \$ | 3,351 | \$ | 2,149 | \$ | 12,311 | \$ | 11,569 |
| Unallocated corporate overhead, excluding non-GAAP adjustments | \$ | (62,573) | \$ | (54,853) | \$ | (219,499) | \$ | (197,839) |
| Total | | | | | | | | |
| Revenue | \$ | 1,013,476 | \$ | 1,099,843 | \$ | 4,129,409 | \$ | 3,976,060 |
| Operating income | | 132,922 | | 163,810 | | 617,261 | | 650,975 |
| Operating income as a % of revenue | | 13.1 % | | 14.9 % | | 14.9 % | | 16.4 % |
| Add back: | | | | | | | | |
| Amortization related to acquisitions | | 35,919 | | 35,518 | | 139,592 | | 146,934 |
| Acquisition related adjustments (2) | | 3,156 | | 17,827 | | 24,070 | | 18,566 |
| Severance | | 4,600 | | 958 | | 11,611 | | 4,088 |
| Site consolidation and impairment charges (3) | | 16,322 | | 2,806 | | 30,659 | | 4,047 |
| Third-party legal costs (4) | | 1,030 | | 3,917 | | 15,620 | | 9,358 |
| Total non-GAAP adjustments to operating income | \$ | 61,027 | \$ | 61,026 | \$ | 221,552 | \$ | 182,993 |
| Operating income, excluding non-GAAP adjustments | \$ | 193,949 | \$ | 224,836 | \$ | 838,813 | \$ | 833,968 |
| Non-GAAP operating income as a % of revenue | | 19.1 % | | 20.4 % | | 20.3 % | | 21.0 % |
| Depreciation and amortization | \$ | 80,514 | \$ | 77,545 | \$ | 314,124 | \$ | 303,870 |
| Capital expenditures | \$ | 78,323 | \$ | 89,024 | \$ | 318,528 | \$ | 324,733 |

⁽¹⁾ Charles River management believes that supplementary non-GAAP financial measures provide useful information to allow investors to gain a meaningful understanding of our core operating results and future prospects, without the effect of often-one-time charges and other items which are outside our normal operations, consistent with the manner in which management measures and forecasts the Company's performance. The supplementary non-GAAP financial measures included are not meant to be considered superior to, or a substitute for results of operations prepared in accordance with U.S. GAAP. The Company intends to continue to assess the potential value of reporting non-GAAP results consistent with applicable rules, regulations and guidance.



⁽²⁾ These adjustments are related to the evaluation and integration of acquisitions, which primarily include transaction, third-party integration, and certain compensation costs, fair value adjustments associated with contingent consideration arrangements, and an adjustment related to certain indirect tax liabilities.

⁽³⁾ The adjustments include approximately \$13 million of asset impairment charges related to an immaterial Safety Assessment business unit divested during January 2024.

⁽⁴⁾ Third-party legal costs are related to (a) an environmental litigation related to the Microbial Solutions business and (b) investigations by the U.S. government into the NHP supply chain applicable to our Safety Assessment business.

CHARLES RIVER LABORATORIES INTERNATIONAL, INC. RECONCILIATION OF GAAP EARNINGS TO NON-GAAP EARNINGS (UNAUDITED)⁽¹⁾

(in thousands, except per share data)

| | Three Months Ended | | | Twelve Months Ended | | | | |
|--|--------------------|---------------|--------------------------|---------------------|-------------------|----------|------|----------------|
| | Decer | mber 30, 2023 | December 31, 2022 | | December 30, 2023 | | Dece | ember 31, 2022 |
| Net income attributable to common shareholders | \$ | 187,084 | \$ | 187,410 | \$ | 474,624 | \$ | 486,226 |
| Add back: | | | | | | | | |
| Non-GAAP adjustments to operating income (Refer to previous schedule) | | 61,027 | | 61,026 | | 221,552 | | 182,993 |
| Venture capital and strategic equity investment (gains) losses, net (2) | | (105,919) | | 6,707 | | (93,515) | | 26,775 |
| (Gain) loss on divestitures (3) | | (34) | | (123,524) | | 961 | | (123,524) |
| Other (4) | | 877 | | 1,080 | | 1,372 | | 5,285 |
| Tax effect of non-GAAP adjustments: | | | | | | | | |
| Non-cash tax provision related to international financing structure (5) | | 991 | | 1,024 | | 4,694 | | 4,648 |
| Enacted tax law changes | | _ | | (382) | | _ | | (382) |
| Tax effect of the remaining non-GAAP adjustments | | (16,860) | | 19,529 | | (60,789) | | (11,399) |
| Net income attributable to common shareholders, excluding non-GAAP adjustments | \$ | 127,166 | \$ | 152,870 | \$ | 548,899 | \$ | 570,622 |
| Weighted average shares outstanding - Basic | | 51,311 | | 50,906 | | 51,227 | | 50,812 |
| Effect of dilutive securities: | | | | | | | | |
| Stock options, restricted stock units and performance share units | | 313 | | 471 | | 224 | | 489 |
| Weighted average shares outstanding - Diluted | | 51,624 | | 51,377 | | 51,451 | | 51,301 |
| Earnings per share attributable to common shareholders: | | | | | | | | |
| Basic | \$ | 3.65 | \$ | 3.68 | \$ | 9.27 | \$ | 9.57 |
| Diluted | \$ | 3.62 | \$ | 3.65 | \$ | 9.22 | \$ | 9.48 |
| Basic, excluding non-GAAP adjustments | \$ | 2.48 | \$ | 3.00 | \$ | 10.72 | \$ | 11.23 |
| Diluted, excluding non-GAAP adjustments | \$ | 2.46 | \$ | 2.98 | \$ | 10.67 | \$ | 11.12 |

⁽¹⁾ Charles River management believes that supplementary non-GAAP financial measures provide useful information to allow investors to gain a meaningful understanding of our core operating results and future prospects, without the effect of often-one-time charges and other items which are outside our normal operations, consistent with the manner in which management measures and forecasts the Company's performance. The supplementary non-GAAP financial measures included are not meant to be considered superior to, or a substitute for results of operations prepared in accordance with U.S. GAAP. The Company intends to continue to assess the potential value of reporting non-GAAP results consistent with applicable rules, regulations and guidance.



⁽²⁾ The gain during fiscal year 2023 relates predominantly to a gain recognized on our 49% equity interest in Noveprim Group, acquired in April 2022, which was then remeasured at fair value upon acquisition of a 90% controlling equity interest during the fourth quarter of fiscal 2023.

⁽³⁾ Adjustments included in 2023 relate to the gain on sale of our Avian Vaccine business, which was divested in 2022.

⁽⁴⁾ Amounts included in 2023 relate to transfer taxes paid in connection with the Noveprim Group acquisition and a final adjustment on the termination of a Canadian pension plan. Amounts included in 2022 relate to the sale of RMS Japan operations in October 2021 and a reversal of an indemnification asset related to a prior acquisition.

⁽⁵⁾ This amount relates to the recognition of deferred tax assets expected to be utilized as a result of changes to the Company's international financing structure.

CHARLES RIVER LABORATORIES INTERNATIONAL, INC. RECONCILIATION OF GAAP REVENUE GROWTH TO NON-GAAP REVENUE GROWTH, ORGANIC (UNAUDITED) (1)

| Three Months Ended December 30, 2023 | Total CRL | RMS Segment | DSA Segment | MS Segment |
|---|-----------|-------------|-------------|------------|
| Revenue growth, reported | (7.9)% | (0.2)% | (9.5)% | (9.5)% |
| (Increase) decrease due to foreign exchange | (1.2)% | (0.8)% | (1.3)% | (1.6)% |
| Contribution from acquisitions (2) | (0.7)% | (3.1)% | (0.3)% | |
| Impact of divestitures (3) | 1.6 % | <u> </u> | | 9.0 % |
| Effect of 53 rd week in fiscal year 2022 | 4.7 % | 3.7 % | 5.1 % | 4.4 % |
| Non-GAAP revenue growth, organic (4) | (3.5)% | (0.4)% | (6.0)% | 2.3 % |
| Twelve Months Ended December 30, 2023 | Total CRL | RMS Segment | DSA Segment | MS Segment |
| Revenue growth, reported | 3.9 % | 7.2 % | 6.9 % | (8.6)% |
| (Increase) decrease due to foreign exchange | (0.2)% | 0.6 % | (0.3)% | (0.4)% |
| Contribution from acquisitions (2) | (0.7)% | (2.9)% | (0.3)% | % |
| Impact of divestitures (3) | 2.0 % | <u> </u> | | 9.8 % |
| Effect of 53 rd week in fiscal year 2022 | 1.5 % | 1.0 % | 1.6 % | 1.2 % |
| Non-GAAP revenue growth, organic (4) | 6.5 % | 5.9 % | 7.9 % | 2.0 % |

⁽¹⁾ Charles River management believes that supplementary non-GAAP financial measures provide useful information to allow investors to gain a meaningful understanding of our core operating results and future prospects, without the effect of often-one-time charges and other items which are outside our normal operations, consistent with the manner in which management measures and forecasts the Company's performance. The supplementary non-GAAP financial measures included are not meant to be considered superior to, or a substitute for results of operations prepared in accordance with U.S. GAAP. The Company intends to continue to assess the potential value of reporting non-GAAP results consistent with applicable rules, regulations and guidance.



⁽²⁾ The contribution from acquisitions reflects only completed acquisitions.

⁽³⁾ Impact of divestitures relates to the sale of Avian Vaccine business, which occurred on December 20, 2022.

⁽⁴⁾ Organic revenue growth is defined as reported revenue growth adjusted for acquisitions, divestitures, the 53rd week, and foreign exchange.

CHARLES RIVER LABORATORIES INTERNATIONAL, INC. RECONCILIATION OF GAAP TO NON-GAAP REVENUE AND EARNINGS PER SHARE (EPS) Guidance for the Twelve Months Ended December 28, 2024E

| 2024 GUIDANCE | |
|---|-------------------|
| Revenue growth, reported | 1.0% - 4.0% |
| Impact of divestitures/(acquisitions), net | ~(0.5)% |
| Unfavorable/(favorable) impact of foreign exchange | ~(0.5)% |
| Revenue growth, organic (1) | 0.0% - 3.0% |
| GAAP EPS estimate | \$7.90 - \$8.40 |
| Acquisition-related amortization (2) | ~\$2.40 |
| Acquisition and integration-related adjustments (3) | ~\$0.10 |
| Costs associated with restructuring actions (4) | ~\$0.25 |
| Other items (5) | ~\$0.25 |
| Non-GAAP EPS estimate | \$10.90 - \$11.40 |

Footnotes to Guidance Table:

- (1) Organic revenue growth is defined as reported revenue growth adjusted for completed acquisitions and divestitures, as well as foreign currency translation.
- (2) These adjustments include amortization related to intangible assets, as well as the purchase accounting step-up on inventory and certain long-term biological assets.
- (3) These adjustments are related to the evaluation and integration of acquisitions and divestitures, and primarily include transaction, advisory, certain third-party integration, and related costs.
- (4) These adjustments primarily include site consolidation, severance, impairment, and other costs related to the Company's restructuring actions.
- (5) These items primarily relate to charges associated with U.S. and international tax legislation that necessitated changes to the Company's international financing structure; and certain third-party legal costs related to investigations by the U.S. government into the NHP supply chain related to our Safety Assessment business.



CHARLES RIVER LABORATORIES INTERNATIONAL, INC. RECONCILIATION OF GAAP TAX RATE TO NON-GAAP TAX RATE (UNAUDITED) (1) (in thousands)

| | Three Months Ended | | | | | Twelve Months Ended | | | | |
|--|----------------------|-----------|------|---------------------------|----|---------------------|--------------------------|----------|-----|-----------------|
| | December 30, 2023 Se | | Sept | September 30, 2023 | | mber 31, 2022 | December 30, 2023 | | Dec | cember 31, 2022 |
| Income before income taxes & noncontrolling interests | \$ | 208,706 | \$ | 112,873 | \$ | 244,921 | \$ | 581,284 | \$ | 622,987 |
| Add back: | | | | | | | | | | |
| Amortization related to acquisitions | | 35,919 | | 34,311 | | 35,518 | | 139,592 | | 146,934 |
| Acquisition related adjustments (2) | | 3,156 | | 6,471 | | 17,827 | | 24,070 | | 18,566 |
| Severance | | 4,600 | | 3,578 | | 958 | | 11,611 | | 4,088 |
| Site consolidation and impairment charges (3) | | 16,322 | | 11,583 | | 2,806 | | 30,659 | | 4,047 |
| Third-party legal costs (4) | | 1,030 | | 3,435 | | 3,917 | | 15,620 | | 9,358 |
| Venture capital and strategic equity investment (gains) losses, net (5) | | (105,919) | | 7,249 | | 6,707 | | (93,515) | | 26,775 |
| (Gain) loss on divestitures (6) | | (34) | | 433 | | (123,524) | | 961 | | (123,524) |
| Other (7) | | 877 | | | | 1,080 | | 1,372 | | 5,285 |
| Income before income taxes & noncontrolling interests, excluding specified charges | | _ | | | | _ | | _ | | |
| (Non-GAAP) | \$ | 164,657 | \$ | 179,933 | \$ | 190,210 | \$ | 711,654 | \$ | 714,516 |
| Provision for income taxes (GAAP) | \$ | 19,754 | \$ | 24,852 | \$ | 55,815 | \$ | 100,914 | \$ | 130,379 |
| Non-cash tax benefit related to international financing structure (8) | | (991) | | (1,283) | | (1,024) | | (4,694) | | (4,648) |
| Enacted tax law changes | | _ | | _ | | 382 | | _ | | 382 |
| Tax effect of the remaining non-GAAP adjustments | | 16,860 | | 15,271 | | (19,529) | | 60,789 | | 11,399 |
| Provision for income taxes (Non-GAAP) | \$ | 35,623 | \$ | 38,840 | \$ | 35,644 | \$ | 157,009 | \$ | 137,512 |
| Total rate (GAAP) | | 9.5 % | | 22.0 % | | 22.8 % | | 17.4 % | | 20.9 % |
| Total rate, excluding specified charges (Non-GAAP) | | 21.6 % | | 21.6 % | | 18.7 % | | 22.1 % | | 19.2 % |

⁽¹⁾ Charles River management believes that supplementary non-GAAP financial measures provide useful information to allow investors to gain a meaningful understanding of our core operating results and future prospects, without the effect of often-one-time charges and other items which are outside our normal operations, consistent with the manner in which management measures and forecasts the Company's performance. The supplementary non-GAAP financial measures included are not meant to be considered superior to, or a substitute for results of operations prepared in accordance with U.S. GAAP. The Company intends to continue to assess the potential value of reporting non-GAAP results consistent with applicable rules, regulations and guidance.



⁽²⁾ These adjustments are related to the evaluation and integration of acquisitions, which primarily include transaction, third-party integration, and certain compensation costs, fair value adjustments associated with contingent consideration arrangements, and an adjustment related to certain indirect tax liabilities.

⁽³⁾ The adjustments include approximately \$13 million of asset impairment charges related to an immaterial Safety Assessment business unit divested during January 2024.

⁽⁴⁾ Third-party legal costs are related to (a) an environmental litigation related to the Microbial Solutions business and (b) investigations by the U.S. government into the NHP supply chain applicable to our Safety Assessment business.

⁽⁵⁾ The gain during fiscal year 2023 relates predominantly to a gain recognized on our 49% equity interest in Noveprim Group, acquired in April 2022, which was then remeasured at fair value upon acquisition of a 90% controlling equity interest during the fourth quarter of fiscal 2023.

⁽⁶⁾ Adjustments included in 2023 relate to the gain on sale of our Avian Vaccine business, which was divested in 2022.

⁽⁷⁾ Amounts included in 2023 relate to transfer taxes paid in connection with the Noveprim Group acquisition and a final adjustment on the termination of a Canadian pension plan. Amounts included in 2022 relate to the sale of RMS Japan operations in October 2021 and a reversal of an indemnification asset related to a prior acquisition.

⁽⁸⁾ This amount relates to the recognition of deferred tax assets expected to be utilized as a result of changes to the Company's international financing structure.

CHARLES RIVER LABORATORIES INTERNATIONAL, INC. RECONCILIATION OF GAAP TO NON-GAAP NET INTEREST EXPENSE (1) (in thousands)

| | | Three Mon | Ended | | Twelve Mor | Fiscal Year Ended | | | |
|---|-----|-------------------|-------|--------------------------|------------|-------------------|----|------------------|---------------------------|
| | Dec | December 30, 2023 | | December 31, 2022 | | December 30, 2023 | De | ecember 31, 2022 | December 28, 2024E |
| | | | | | | | | | |
| GAAP interest expense, net | \$ | 31,953 | \$ | 34,436 | \$ | 131,514 | \$ | 58,511 | \$125,000-\$130,000 |
| Adjustments for foreign exchange forward contract and related interest expense, net (2) | | <u> </u> | | <u> </u> | | _ | | 46,529 | |
| Adjusted interest expense, net | \$ | 31,953 | \$ | 34,436 | \$ | 131,514 | \$ | 105,040 | \$125,000-\$130,000 |

⁽¹⁾ Charles River management believes that supplementary non-GAAP financial measures provide useful information to allow investors to gain a meaningful understanding of our core operating results and future prospects, without the effect of often one-time charges and other items which are outside our normal operations, consistent with the manner in which management measures and forecasts the Company's performance. The supplementary non-GAAP financial measures included are not meant to be considered superior to, or a substitute for results of operations prepared in accordance with U.S. GAAP. The Company intends to continue to assess the potential value of reporting non-GAAP results consistent with applicable rules, regulations and guidance.



⁽²⁾ Amounts reported in total adjusted interest expense include a \$49.7 million gain on a forward contract and \$2.1 million of additional interest expense for the twelve months ended December 30, 2022.

CHARLES RIVER LABORATORIES INTERNATIONAL, INC. RECONCILIATION OF FREE CASH FLOW (NON-GAAP) (1)

(in thousands)

| | - | Three Mon | Ionths Ended Twelve Months Ended | | | Twelve Months Ended | | | | | |
|---|-------|--------------------------|----------------------------------|-------------------|----|--------------------------|----|-----------------|---------------------------|--|--|
| | Decem | December 30, 2023 | | December 31, 2022 | | December 30, 2023 | | cember 31, 2022 | December 28, 2024E | | |
| Net cash provided by operating activities | \$ | 220,943 | \$ | 234,757 | \$ | 683,898 | \$ | 619,640 | \$700-\$740 million | | |
| Add back: Tax impact of Avian Vaccine divestiture (2) | | _ | | 35,344 | | _ | | 35,344 | _ | | |
| Less: Capital expenditures | | (78,323) | | (89,024) | | (318,528) | | (324,733) | ~\$300 million | | |
| Free cash flow | \$ | 142,620 | \$ | 181,077 | \$ | 365,370 | \$ | 330,251 | \$400-\$440 million | | |

- (1) Charles River management believes that supplementary non-GAAP financial measures provide useful information to allow investors to gain a meaningful understanding of our core operating results and future prospects, without the effect of often-one-time charges and other items which are outside our normal operations, consistent with the manner in which management measures and forecasts the Company's performance. The supplementary non-GAAP financial measures included are not meant to be considered superior to, or a substitute for results of operations prepared in accordance with U.S. GAAP. The Company intends to continue to assess the potential value of reporting non-GAAP results consistent with applicable rules, regulations and guidance.
- (2) Free cash flow has been adjusted to exclude the cash tax impact related to the divestiture of our Avian business in fiscal year 2022, which is recorded in Net cash provided by operating activities, because divestitures are outside of our normal operations, the corresponding cash proceeds from the divestiture are reflected in Cash Flows relating to Investing Activities, and the impact of the Avian divestiture is large, which can adversely affect the comparability of our results on a period-to-period basis.



CHARLES RIVER LABORATORIES INTERNATIONAL, INC.

RECONCILIATION OF GROSS/NET LEVERAGE RATIO, INCLUDING GAAP NET INCOME TO ADJUSTED EBITDA (1)

(dollars in thousands, except for per share data)

| | December 30, 2023 | December 31, 2022 | December 25, 2021 | December 26, 2020 | December 28, 2019 | December 29, 2018 |
|---|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| DEBT (2): | | | | | | |
| Total Debt & Finance Leases | \$ 2,652,717 | \$ 2,711,208 | \$ 2,666,359 | \$ 1,979,784 | \$ 1,888,211 | \$ 1,668,014 |
| Plus: Other adjustments per credit agreement | \$ 33,265 | \$ 13,431 | \$ 37,244 | \$ 2,328 | \$ 712 | \$ 3,033 |
| Less: Unrestricted Cash and Cash Equivalents up to \$150M | \$ (150,000) | \$ (150,000) | \$ (150,000) | | | |
| Total Indebtedness per credit agreement | \$ 2,535,982 | \$ 2,574,639 | \$ 2,553,603 | \$ 1,982,112 | \$ 1,888,924 | \$ 1,671,047 |
| Less: Cash and cash equivalents (net of \$150M above) | (126,771) | (83,912) | (91,214) | (228,424) | (238,014) | (195,442) |
| Net Debt | \$ 2,409,211 | \$ 2,490,727 | \$ 2,462,389 | \$ 1,753,688 | \$ 1,650,910 | \$ 1,475,605 |
| | December 30, 2023 | December 31, 2022 | December 25, 2021 | December 26, 2020 | December 28, 2019 | December 29, 2018 |
| ADJUSTED EBITDA (2): | | | | | | |
| Net income attributable to common shareholders | \$ 474,624 | \$ 486,226 | \$ 390,982 | \$ 364,304 | \$ 252,019 | \$ 226,373 |
| Adjustments: | | | | | | |
| Adjust: Non-cash gains/losses of VC partnerships & strategic investments | (79,288) | 35,498 | 66,004 | | | |
| Less: Aggregate non-cash amount of nonrecurring gains | _ | (32,638) | (42,247) | (1,361) | (310) | _ |
| Plus: Interest expense | 136,710 | 108,870 | 107,224 | 76,825 | 79,586 | 65,258 |
| Plus: Provision for income taxes | 100,914 | 130,379 | 81,873 | 81,808 | 50,023 | 54,996 |
| Plus: Depreciation and amortization | 314,124 | 303,870 | 265,540 | 234,924 | 198,095 | 161,779 |
| Plus: Non-cash nonrecurring losses | 44,077 | 16,572 | 8,573 | 16,810 | 427 | 559 |
| Plus: Non-cash stock-based compensation | 72,048 | 73,617 | 71,461 | 56,341 | 57,271 | 47,346 |
| Plus: Permitted acquisition-related costs | 15,639 | 34,453 | 51,256 | 18,750 | 34,827 | 19,181 |
| Plus: Pro forma EBITDA adjustments for permitted acquisitions | 18,542 | 5,306 | 4,008 | 8 | 12,320 | 15,648 |
| Adjusted EBITDA (per the calculation defined in compliance certificates) | \$ 1,097,390 | \$ 1,162,153 | \$ 1,004,675 | \$ 848,408 | \$ 684,259 | \$ 591,140 |
| | December 30, 2023 | December 31, 2022 | December 25, 2021 | December 26, 2020 | December 28, 2019 | December 29, 2018 |
| LEVERAGE RATIO: | | | | | | |
| Gross leverage ratio per credit agreement (total debt divided by adjusted EBITDA) | 2.31 | 2.22 | 2.54 | 2.34 | 2.76 | 2.83 |
| Net leverage ratio (net debt divided by adjusted EBITDA) | 2.2 | 2.1 | 2.5 | 2.1 | 2.4 | 2.5 |
| DATED FOR CONTRACTOR AND | December 30, 2023 | December 31, 2022 | December 25, 2021 | | | |
| INTEREST COVERAGE RATIO: | 323,050 | 326,338 | 232,149 | | | |
| Capital Expenditures | | | | | | |
| Cash Interest Expense Interest Coverage ratio per the credit agreement (Adjusted EBITDA minus Capital | 139,545 | 110,731 | 107,389 | | | |
| Expenditures divided by cash interest expense) | 5.55x | 7.55x | 7.19x | | | |

⁽¹⁾ Charles River management believes that supplementary non-GAAP financial measures provide useful information to allow investors to gain a meaningful understanding of our core operating results and future prospects, without the effect of often-one-time charges and other items which are outside our normal operations, consistent with the manner in which management measures and forecasts the Company's performance. The supplementary non-GAAP financial measures included are not meant to be considered superior to, or a substitute for results of operations prepared in accordance with U.S. GAAP. The Company intends to continue to assess the potential value of reporting non-GAAP results consistent with measures and provided to the considered superior to, or a substitute for results of operations prepared in accordance with U.S. GAAP. The Company intends to continue to assess the potential value of reporting non-GAAP results consistent with measures and to be considered superior to, or a substitute for results of operations prepared in accordance with U.S. GAAP. The Company intends to continue to assess the potential value of reporting non-GAAP results consistent with measures and other intends to continue to assess the potential value of reporting non-GAAP results consistent with measures and other intends to continue to assess the potential value of reporting non-GAAP results consistent with measures and other intends to continue to assess the potential value of reporting non-GAAP results consistent with measures and other intends to continue to assess the potential value of reporting non-GAAP results consistent with measures and other intends to continue to assess the potential value of reporting non-GAAP results consistent with measures and other intends to continue to assess the potential value of reporting non-GAAP results consistent with measures and other intends to continue to assess the potential value of reporting non-GAAP results continue to assess the potential value of reporting non-GAAP results continue

Total Debt represents third-party debt and financial lease obligations minus up to \$150M of unrestricted cash and cash equivalents. Adjusted EBITDA represents net income, prepared in accordance with accounting principles generally accepted in the U.S. (GAAP), adjusted for interest, taxes, depreciation and amortization, and certain items that management believes are not reflective of the operational performance of the business. These adjustments include, but are not limited to, non-cash gains/loss on venture capital portfolios and strategic partnerships, acquisition-related expenses including transaction and advisory costs; asset impairments; changes in fair value of contingent consideration obligations; employee stock compensation; historical EBITDA of companies acquired during the period; and other items identified by the company.



⁽²⁾ Pursuant to the definition in its credit agreement dated April 21. 2021, the Company has defined its pro forma leverage ratio as total debt divided by adjusted EBITDA for the trailing-twelve-month period. The Company has defined interest coverage ratio as adjusted EBITDA for the trailing-twelve-month period less the aggregate amount of capital expenditures for the trailing-twelve-period; divided by the consolidated interest expense for the period of four consecutive fiscal quarters.





