SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number:	3235-0287						
Estimated average burden							
hours per response:	0.5						

7. Nature of Indirect Beneficial

Section 16. F obligations m	ox if no longer subject to Form 4 or Form 5 Pay continue. <i>See</i>	STA	TEMENT OF	CHANGES	S IN BEN	IEFICIAL OWNE	ERSF	llP	Estim	Number: ated average burg per response:	3235-02 den
Instruction 1(b).			nt to Section 16(a) o ction 30(h) of the In		es Exchange Act of 1934 npany Act of 1940		l	<u> </u>		
1. Name and Add <u>KUO JOHI</u> (Last)	dress of Reporting Pe <u>N W</u> (First)	erson* (Middle)	<u>CHA</u> 	er Name and Ticke RLES RIVE ERNATIONA	<u>R LABOI L, INC.</u> [RATORIES CRL]		k all applicable Director Officer (giv below)	e) e title	Other	Owner r (specify v)
	251 BALLARDVALE STREET			3. Date of Earliest Transaction (Month/Day/Year) 05/29/2020					CEVP General Counsel & CCO		
(Street)			4. If An	nendment, Date of (Original Filed	(Month/Day/Year)	6. Indiv Line)	vidual or Joint	/Group	Filing (Check A	pplicable
WILMINGTON MA 01887							X	Form filed	by One	e Reporting Pers	son
(City)	(State)	(Zip)						Form filed Person	by Mor	e than One Rep	orting
		Table I - No	n-Derivative S	ecurities Acq	uired, Disp	oosed of, or Benefi	cially	Owned			
1. Title of Secur	ity (Instr. 3)		2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 5)		5. Amount of Securities Beneficially Owned Follo		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Natur Indirect Benefic Owners

		(Month/Day/Year)	8)					Reported		(Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)
Common Stock	05/29/2020		A		1,781 ⁽¹⁾	Α	\$0	1,781	D	
Common Stock	06/01/2020		A		1,390(2)	Α	\$ <mark>0</mark>	3,171	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 9. Number of 1. Title of 5. Number of 6. Date Exercisable and 7. Title and 3. Transaction 3A. Deemed 8. Price of 10. 11. Nature Transaction Code (Instr. 8) Derivative Securities Acquired (A) Amount of Securities Underlying Derivative Security Expiration Date (Month/Day/Year) of Indirect Beneficial Derivative Conversion Date Execution Date Derivative derivative Ownership Security (Instr. 3) or Exercise Price of if any (Month/Day/Year) Security (Instr. 5) Form: Direct (D) (Month/Day/Year) Securitie Beneficially Ownership or Disposed of (D) (Instr. 3, 4 and 5) Owned Following Reported Transaction(s) Derivative or Indirect (Instr. 4) Security (Instr. 3 and 4) (I) (Instr. 4) Amount (Instr. 4) or Number Date Expiration Date of Code v (A) (D) Exercisable Title Shares Stock Options Common 05/29/2020 5,942⁽³⁾ 5,942 \$179.66 05/29/2021 05/29/2030 \$<mark>0</mark> 5,942 D A (Right to Buy) Stock Stock Options **4,636**⁽⁴⁾ Common 06/01/2020 \$179.82 06/01/2021 06/01/2030 4,636 4 6 3 6 Α \$<mark>0</mark> D (Right to Stock Buy)

Explanation of Responses:

1. Unvested restricted stock units vest as follows: 445 on May 29, 2021, 445 on May 29, 2022, 445 on May 29, 2023 and 446 May 29, 2024.

2. Unvested restricted stock units vest as follows: 695 on June 1, 2021 and 695 on June 1, 2022.

3. Stock Options vest as follows: 1,485 on May 29, 2021, 1,486 on May 29, 2022, 1,485 on May 29, 2023 and 1,486 on May 29, 2024.

4. Stock Options vest as follows: 2,318 on June 1, 2021 and 2,318 on June 1, 2022.

/s/ John W. Kuo

06/02/2020

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.