FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Vashington,	D.C. 20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
OMB Number:	3235-0287								
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>LaPlume Joseph W</u>				<u>C</u>	HAI	Name and RLES R RNATIO	IVE	ER LAI	<u>30</u> 1	RATOR	(Ch	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner V Officer (give title Other (specify						
(Last) C/O CH	,	First) VER LABORAT	(Middle)			Date o	of Earliest 7	Fransa	action (Mo	nth/E	Day/Year)		below)			below)	·	
251 BALLARDVALE STREET				_ 4.1	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable ine)					
(Street) WILMINGTON MA 01887													X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City) (State) (Zip)					R	Rule 10b5-1(c) Transaction Indication												
						Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.												
		Tal	ble I - Nor	n-Deri	vativ	e Se	curities	Acc	quired,	Dis	posed of	f, or Ber	eficiall	y Owned				
1. Title of Security (Instr. 3) 2. Transa Date (Month/D				action 2A. Deemed Execution Date, if any (Month/Day/Year)		Date,	, Transaction Disposed Code (Instr. 5)		ties Acquired (A) or I Of (D) (Instr. 3, 4 and		5. Amour Securitie Beneficia Owned F	s Form ally (D) o ollowing (I) (Ir		Direct Indirect Estr. 4)	7. Nature of Indirect Beneficial Ownership			
								Code	v	Amount (A) or (D)		Price	Reported Transacti (Instr. 3 a	action(s)			Instr. 4)	
Common Stock 05/31.				31/202	1/2024		A		2,111(1	2,111 ⁽¹⁾ A		24,	24,612		D			
			Table II -								osed of, onvertib			Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversior or Exercise Price of Derivative Security		3A. Deemed Execution Date, if any (Month/Day/Year)		4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisab		Expiration Date	Title	Amount or Number of Shares		(Instr. 4)	on(s)		
Stock Options (Right to Buy)	\$208.44	05/31/2024			A		4,797 ⁽²⁾		05/31/202	25	05/31/2034	Common Stock	4,797	\$208.44	4,797	7	D	

Explanation of Responses:

- 1. Unvested restricted stock units vest as follows: 527 on May 31, 2025, 528 on May 31, 2026, 528 on May 31, 2027, and 528 on May 31, 2028.
- $2. \, Stock \, options \, vest \, as \, follows: \, 1,199 \, on \, May \, 31, \, 2025, \, 1,199 \, on \, May \, 31, \, 2026, \, 1,199 \, on \, May \, 31, \, 2027, \, and \, 1,200 \, on \, May \, 31, \, 2028.$

/s/ Joseph W. LaPlume

06/03/2024

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.