FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

SECURITIES

1. Name and Address of Reporting Person* Parisotto Shannon M (Last) (First) (Middle) 251 BALLARDVALE STREET (Street) WILMINGTON MA 01887	2. Date of Requiring (Month/Da 10/24/20	Statement y/Year)	3. Issuer Name and Ticker or Trading SynCHARLES RIVER LABOR INC. [CRL] 4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner (Specific Synchronic			pecify The state of the state			
(City) (State) (Zip)	-					Form filed by More than One Reporting Person			
Т	able I - No	n-Derivat	ive Securities Benefic	ially Ov	vned	<u> </u>			
1. Title of Security (Instr. 4)			2. Amount of Securities Beneficially Owned (Instr. 4)	Form: D	Direct Owner Indirect		lature of Indirect Beneficial nership (Instr. 5)		
Common Stock			2,499(1)	D					
Common Stock			29,036	I	by Karpathos Investments LLC				
(e.ç			e Securities Beneficia nts, options, converti)			
1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Security Underlying Derivative Security (Instr. 4)		4. Conver	cise	cise Form:	6. Nature of Indirect Beneficial Ownership (Instr.	
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Price of Derivative Security		Direct (D) or Indirect (I) (Instr. 5)	5)	
Stock Options (Right to Buy)	02/23/2019 ⁽²⁾	02/23/2023	Common Stock	6,837	109.	34	D		
1 (0)/							7		
Stock Options (Right to Buy)	02/22/2020 ⁽³⁾	02/22/2024	Common Stock	5,882	144.	67	D		
Stock Options (Right to Buy) Stock Options (Right to Buy)		02/22/2024		5,882 3,714	144. 179.		D D		
1 , 5	02/22/2020 ⁽³⁾		Common Stock			66			

Explanation of Responses:

- 1. Consists of: (a) 345 unvested restricted stock units (RSUs) which vest on 2/22/2023 (b) 557 unvested restricted stock units (RSUs) which vest as follows: 278 on 5/29/2023, and 279 on 5/29/2024. (c) 533 unvested restricted stock units (RSUs) which vest as follows: 178 on 5/28/2023, 177 on 5/28/2024, and 178 on 5/28/2025. (d) 1,064 unvested restricted stock units (RSUs) which vest as follows: 266 on 5/27/2023, 266 on 5/27/2024, 266 on 5/27/2025, and 266 on 5/27/2026. Each RSU represents a contingent right to receive one share of common stock.
- 2. Stock Options fully vested.
- 3. 4,411 Stock Options are vested and the remaining Stock Options will vest as follows: 1,471 on 2/22/2023.
- 4. 1,857 Stock Options are vested and the remaining Stock Options will vest as follows: 928 on 5/29/2023 and 929 on 5/29/2024.
- 5. 548 Stock Options are vested and the remaining Stock Options will vest as follows: 549 on 5/28/2023, 549 on 5/28/2024 and 549 on 5/28/2025.
- 6. Stock Options will vest as follows: 718 on 5/27/2023, 719 on 5/27/2024, 719 on 5/27/2025 and 719 on 5/27/2026.

/s/ Shannon M. Parisotto 11/01/2022

** Signature of Reporting

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 5 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.