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n-Derivativ	ve Securiti	es Acquire	d, Disposed	of, or Beneficial	Lly Owr	ned					
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erivative S	Securities	12/02/2002	2 S	-9000 D	\$36.	\$5.3300 9342 21	8478	D	D		
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Owner- 7. n-Derivative Securities Acquired, Disposed of, or Disposed of (D) Securities Ship Date Code Beneficially Form: (Month/ End of (D) or Day/ + + + Month Indirect Year) Code V Amount A/D Price (I) 12/02/2002 M 9000 A \$5.3300 D 12/02/2002 S -9000 D \$36.9342 218478 D erivative Securities Acquired, Disposed of, or Beneficially Owned 2. 3. 4. 5. 6. 7. 8. 9. 10. Number Owner Indirect Ind

Stock Options \$5.33 12/02/2002 M 9000 12/31/2000 09/29/2009 Common 9000 \$5.3300 522824 D (Right to buy) Stock

|Security |Month

(I)

ship

|Security|Day/Year) |Code |V |(A) |(D) |cisable |tion Date |Title |Shares

Explanation of Responses:

This trade occured pursuant to a 10b5-1 Trading Plan.

SIGNATURE OF REPORTING PERSON

/s/ JAMES C. FOSTER

DATE 12/02/2002