



Special Notice Regarding COVID-19

Although we are hosting an in-person annual meeting, due to health and safety considerations related to the COVID-19 pandemic, in-person attendance at the annual meeting will require compliance with any then-applicable government requirements or recommendations, as well as with facility requirements, which currently include: that all attendees be fully vaccinated against COVID-19 (in general, people are considered fully vaccinated two weeks after the second dose in a two-dose series, such as the Pfizer or Moderna vaccines, or two weeks after a single-dose vaccine, such as the Johnson & Johnson vaccine); and completion of a health questionnaire upon arrival at the facility.

You should not attend if you feel unwell or if you have been exposed to COVID-19. Any person in attendance who exhibits cold or flu-like symptoms or who has been exposed to COVID-19 may be asked to leave the premises for the protection of the other attendees. We reserve the right to take any additional precautionary measures deemed appropriate in relation to the annual meeting and access to annual meeting premises, and may ask attendees to leave the meeting if they are not following our procedures.

We are also actively monitoring the public health and travel concerns relating to COVID-19 and the related recommendations and protocols issued by federal, state and local governments. In the event that it is not possible or advisable to hold our annual meeting at the time, date and place as originally planned, we will announce alternative arrangements for the annual meeting as promptly as practicable, which may include holding the annual meeting solely by means of remote communication or adjourning or postponing the annual meeting. Any such change, including details on how to participate in a remote meeting, would be announced in advance via press release, a copy of which would be filed with the Securities and Exchange Commission as additional proxy solicitation materials and posted on this website.